

FAIRFIELD TOWNSHIP  
RESOLUTION NO. 26-11

**RESOLUTION APPOINTING LAWRENCE BARBIERE ASSISTANT LAW DIRECTOR  
PURSUANT TO ORC SECTION 504.15 AND DISPENSING WITH THE SECOND READING**

**WHEREAS:** Pursuant to ORC Section 504.15, the Board of Trustees is required to appoint a full-time or part-time Law Director; and

**WHEREAS:** Lawrence Barbiere is by reason of his training and experience competent to act as legal advisor to the Board, the Township Administrator and other Township offices; and

**WHEREAS:** ORC Section 504.151 provides that the Township Law Director may appoint an Assistant Law Director a person who is an associate or partner of who is employed by the Township Law Director in a private practice of law; and

**WHEREAS:** Certain Associates, partners, and employees of Lawrence Barbiere and SMB<sup>H</sup> are qualified and capable of assisting and supporting the legal services.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

**SECTION 1:** Lawrence Barbiere is hereby appointed and retained pursuant to ORC Section 504.15 as the Township Assistant Law Director who shall serve in such pursuant to the terms of the "Assistant Law Director Employment Agreement" attached hereto and incorporated as Exhibit "A".

**SECTION 2:** The Board hereby authorizes and directs the Township Administrator to enter into an Assistant Law Director Employment Agreement with Lawrence Barbiere, which agreement fully defines the terms and conditions upon which Lawrence Barbiere shall serve as Assistant Law Director, a copy of which is incorporated herein by reference as Exhibit "A".

**SECTION 3:** The Board of Trustees hereby authorizes and directs the Township Fiscal Officer to expend such funds in accordance with the terms as set forth in the contract.

**SECTION 4:** The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.

**SECTION 5:** This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.

**SECTION 6:** That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

**SECTION 7:** This resolution shall take effect at the earliest period allowed by law.

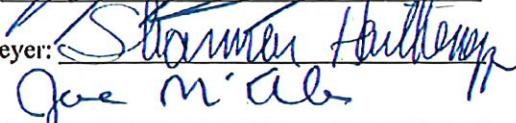
Adopted: January 13, 2026

Board of Trustees

Michael Berding:



Shannon Hartkemeyer:



Joe McAbee:



Vote of Trustees

Yes

Yes

Yes

AUTHENTICATION

This is to certify that this is a resolution which was duly passed and filed with the Fairfield Township Fiscal Officer this 13<sup>th</sup> day of January, 2026.

ATTEST:

Shelly Schultz  
Shelly Schultz, Fairfield Township Fiscal Officer

APPROVED AS TO FORM:

Katherine Barbiere  
Katherine Barbiere, Township Law Director

CONTRACT FOR LEGAL SERVICES

This Contract is entered into this 12<sup>th</sup> day of January, 2026, by and between the *Board of Trustees of Fairfield Township* (hereinafter "Fairfield Township"), and *Lawrence E. Barbiere*.

Whereas, Fairfield Township has adopted the limited home rule form of government for Fairfield Township pursuant to Chapter 504 of the Ohio Revised Code by resolution; and

Whereas, pursuant to Ohio Revised Code §504.15, Fairfield Township is required to hire a Law Director and is permitted to appoint an Assistant Law Director to assist the Law Director with her responsibilities; and

Whereas, Fairfield Township is desirous of entering into a contract with Lawrence E. Barbiere of the law firm Schroeder, Maundrell, Barbiere & Powers, to serve as Assistant Law Director, and Barbiere is desirous of serving as the Assistant Law Director for Fairfield Township;

NOW, THEREFORE, IT IS AGREED by and between the parties as follows:

1. Lawrence E. Barbiere will serve as Assistant Law Director for Fairfield Township and will assist the Law Director with the legal services set forth in Fairfield Township's Contract for Legal Services with Law Director Katherine L. Barbiere.

2. Lawrence Barbiere will be a part time employee of Fairfield Township. Lawrence Barbiere will be paid \$180 per hour for all legal work performed on behalf of Fairfield Township. In accordance with the terms set forth in the Law Director Contract, approved in January 2026, the maximum amount of legal expense per year for all partners, associates and employees of Schroeder, Maundrell, Barbiere & Powers is

\$120,000. Invoices will be submitted each month in billing increments of 1/10th of an hour which will describe the services provided and any expenses advanced.

3. This contract can be terminated by either party with or without cause upon sixty (60) days written notice. The hourly rate of \$180 and the maximum annual billing amount of \$120,000 are guaranteed to remain the same through December 31, 2027.

IN WITNESS WHEREOF, Fairfield Township Board of Trustees, by Kim Lapensee, Administrator, and Lawrence E. Barbiere have hereunto set their hands this    day of January, 2026.

FAIRFIELD TOWNSHIP BOARD OF TRUSTEES

By: Kimberly Lapensee  
Kim Lapensee, Administrator

L.E. Barbier  
Lawrence E. Barbier