## FAIRFIELD TOWNSHIP RESOLUTION NO. 24-49

## RESOLUTION AUTHORIZING ACADEMY PAYMENT OR REIMBURSEMENT FOR POLICE DEPARTMENT RECRUITS.

**WHEREAS:** On July 11, 2023, the Board approved Resolution No. 23-102 which authorized the creation of an academy reimbursement payment program in order to attract and keep qualified employees at the Fairfield Township Police Department; and

WHEREAS: The Chief of Police has indicated that since the passing of the above-mentioned Resolution, there has been an increase in applicants who would benefit from obtaining academy pay; and

**WHEREAS:** The Board desires to begin payment of the collective bargaining agreement first step of \$27.83 to police recruits effective after passing all pre-employment requirements;

**WHEREAS:** In addition to the payment set forth above, the Board desires to provide health insurance to police recruits effective after passing all pre-employment requirements.

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

- SECTION 1: The Board of Trustees hereby authorizes payment of the collective bargaining agreement first step of \$27.83 to police recruits as well as health insurance after passing all pre-employment requirements.
- SECTION 2: The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.
- SECTION 3 This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.
- SECTION 4: That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

**SECTION 5:** This resolution shall take effect at the earliest period allowed by law.

Adopted: April 9, 2024

| Board of Trustees    | Vote of Trustees |
|----------------------|------------------|
| Shannon Hartkemeyer: | Yes              |
| Michael Berding:     | Ves              |
| Joe McAbee:          | Yes              |

| AUTHENTICATION   |
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| This is to certify that this is a resolution which was duly passed and filed with the Fairfield Township Fiscal Officer this day of, 2024. |
| Fiscal Officer this day of 400 , 2024.   |
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| ATTEST:  |
| Shelly Schuttz   |
| Shelly Schultz, Fairfield Township Fiscal Officer  |
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APPROVED AS TO FORM:

Lawrence E. Barbiere, Township Assistant Law Director