

**FAIRFIELD TOWNSHIP
RESOLUTION NO. 23-91**

**RESOLUTION AUTHORIZING THE ADMINISTRATOR TO SIGN RENEWAL CONTRACTS
WITH HUMANA FOR HEALTHCARE BENEFITS.**

WHEREAS: Fairfield Township currently offers healthcare benefits to its employees and officials; and

WHEREAS: These benefits are due for renewal on August 1, 2023; and

WHEREAS: The 2023 medical insurance is renewing with no increase;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

SECTION 1: The Board hereby authorizes the Administrator to sign renewal contracts for healthcare for all Fairfield Township full time employees and elected officials that participate along with their covered family members in accordance with the terms set forth in the correspondence attached hereto as Exhibit "A".

SECTION 2: The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.

SECTION 3 This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.

SECTION 4: That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

SECTION 5: This resolution shall take effect at the earliest period allowed by law.

Adopted: June 1, 2023

Board of Trustees

Michael Berding: _____

Shannon Hartkemeyer: _____

Joe McAbee: _____

Vote of Trustees

yes

yes

yes

AUTHENTICATION

This is to certify that this is a resolution which was duly passed and filed with the Fairfield Township Fiscal Officer this 1st day of June, 2023.

ATTEST:

Shelly Schultz

Shelly Schultz, Fairfield Township Fiscal Officer

APPROVED AS TO FORM:

L.E. Barbieri

Lawrence E. Barbieri, Township Assistant Law Director



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May 22, 2023

Julie Vonderhaar
Administrator
Fairfield Township
6032 Morris Road
Fairfield Township, OH 45011

RE: 2023 Group Benefit Renewal Recommendation

Julie:

Fairfield Township's group medical, dental, vision and life/AD&D plans with Humana are up for renewal as of August 1. The current dental, vision and life/AD&D plans are being offered with no increase to the current rates for another 12 months.

The initial renewal received did propose an increase to the medical plan of 5.6%. While underwriting maintains that this increase is warranted based on claim utilization, Humana would like to keep your business for another year. Working with our Humana renewal executive and their underwriting team, we secured a "no shop" offer with a 0% increase to the medical plan.

As you know, Humana has communicated that they will not renew your group at the next renewal date of August 1, 2024, due to their exit of the group medical market. I do not anticipate renewing for another year poses any issues with claims or service. Humana has assured us that they will be maintaining appropriate staffing for all aspects of your plan administration until the end of 2024. They will continue to offer Medicare/Medicaid and ancillary plans even with the exit from the medical market and we are confident that the high level of service you receive now will not change.

Fairfield Township plan members continue to be very engaged in Humana's wellness program, Go365. The total saved in Go365 premium credits from August 2022 through April 2023 is \$40,976.06. For calendar year 2022, the premium credits totaled \$50,482.77. A summary of the wellness incentives has been included for your review.

Given the "no shop" offer for the medical, no increase to the dental, vision and life/AD&D plans and Fairfield Township's additional premium savings due to your high Go365 engagement, my recommendation for the Township's benefit package this year is to renew the current Humana plans.

Once we have final approval from the Trustees, we will notify Humana of the renewal and they will provide an updated renewal letter with the 0% increase to the medical. We can then move forward with the open enrollment materials and your team will be able to update the benefit administration system accordingly.

Please contact me with any questions or additional items needed. Thanks!

Sincerely,

Margaret J Howser

Margaret J Howser
Senior Account Executive

Fairfield Township

Go365 Incentives 2019-2023

	2019	2020	2021	2022	2023
January	\$3,118.19	\$2,874.30	\$3,309.79	\$3,163.61	\$4,539.44
February	\$3,118.19	\$3,037.93	\$3,309.79	\$3,341.37	\$4,539.44
March	\$3,118.19	\$3,037.93	\$3,309.79	\$3,545.52	\$4,337.58
April	\$3,118.19	\$2,993.19	\$3,309.79	\$3,794.80	\$4,337.58
May	\$3,212.51	\$2,993.19	\$2,939.84	\$4,016.30	
June	\$3,212.51	\$2,855.78	\$2,939.84	\$4,477.37	
July	\$3,371.37	\$2,900.51	\$2,841.10	\$4,921.78	
August	\$2,743.28	\$3,134.69	\$2,373.40	\$4,322.70	
September	\$2,743.28	\$3,180.77	\$2,723.38	\$4,669.76	
October	\$2,874.30	\$3,088.61	\$2,723.38	\$4,618.76	
November	\$2,874.30	\$3,309.79	\$3,034.46	\$4,727.84	
December	\$2,874.30	\$3,309.79	\$3,163.61	\$4,882.96	
TOTALS	\$36,378.61	\$36,716.48	\$35,978.17	\$50,482.77	\$17,754.04
August 2022 - April 2023					\$40,976.06