

**FAIRFIELD TOWNSHIP  
RESOLUTION NO. 23-128**

**RESOLUTION APPROVING THE WAGE ADJUSTMENTS AS OUTLINED IN THE  
MEMORANDUM OF UNDERSTANDING FOR THE FAIRFIELD TOWNSHIP FIRE  
DEPARTMENT AND AUTHORIZING THE ADMINISTRATOR TO SIGN THE  
MEMORANDUM OF UNDERSTANDING.**

**WHEREAS:** Per the recommendation of the Fairfield Township Fire Chief, the Board of Trustees approves the wage adjustments as outlined in the MOU;

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

**SECTION 1:** The Board hereby approves and adopts the wage adjustments as outlined in the MOU and attached hereto as Exhibit A, for the Fairfield Township Fire Department and authorizes the Administrator to sign the MOU.

**SECTION 2:** The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.

**SECTION 3:** This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.

**SECTION 4:** That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

**SECTION 5:** This resolution shall take effect at the earliest period allowed by law.

**Adopted:** September 12, 2023

**Board of Trustees**

Michael Berding: \_\_\_\_\_

Shannon Hartkemeyer: \_\_\_\_\_

Joe McAbee: \_\_\_\_\_

**Vote of Trustees**

YES  
YES  
YES

**AUTHENTICATION**

This is to certify that this is a resolution which was duly passed and filed with the Fairfield Township Fiscal Officer this 12<sup>th</sup> day of September, 2023.

**ATTEST:**

DocuSigned by:

Shelly Schultz

Shelly Schultz, Fairfield Township Fiscal Officer

**APPROVED AS TO FORM:**

L. E. Barbieri

Lawrence E. Barbieri, Township Assistant Law Director

Memorandum of Understanding  
Fairfield Township Board of Trustees and I.A.F.F. Local #5276

This Memorandum of Understanding (MOU) is restricted to only one condition, as listed below. This modification shall become a permanent Section of the Collective Bargaining Agreement that expires August 31, 2024.

Article 26

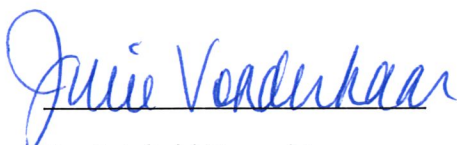
Wages

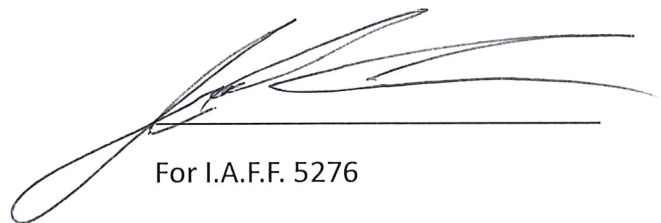
Section 1

Increases shall be effective on September 2, 2023, rates of pay for bargaining unit employees as follows:

10% increase to contract wage 2023-2024 Fire/EMT Rate

12% increase to the contract wage 2023-2024 Fire Fighter/ Paramedic Rate

  
For Fairfield Township

  
For I.A.F.F. 5276

September 12, 2023