FAIRFIELD TOWNSHIP
RESOLUTION NO. 22-33

RESOLUTION AUTHORIZING THE APPOINTMENT OF FULL-TIME FIREFIGHTER EMT, NATHANIEL PIERANI TO THE FAIRFIELD TOWNSHIP FIRE DEPARTMENT, AT AN HOURLY RATE OF $17.25 ON A 24/48 SHIFT WITH A 12-MONTH PROBATIONARY PERIOD.

WHEREAS: There is need for a full-time Firefighter EMT in the Fire Department and the Fire Chief recommends the immediate hiring of Nathaniel Pierani to fulfill that need and contribute to the health, safety, and welfare of the residents of Fairfield Township; and

WHEREAS: Nathaniel Pierani has worked part-time for the Fairfield Township Fire Department since 2014;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

SECTION 1: The Board hereby authorizes the Fire Chief to appoint full-time Firefighter EMT, Nathaniel Pierani, at an hourly rate of $17.25, with a 12-month probationary period.

SECTION 2: The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.

SECTION 3 This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.
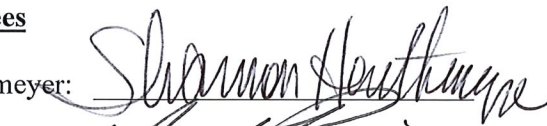
SECTION 4: That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

SECTION 5: This resolution shall take effect at the earliest period allowed by law.

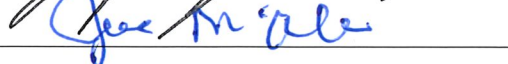**Adopted:** February 8, 2022

Board of Trustees		**Vote of Trustees**
Shannon Hartkemeyer:	*(signature)*	yes
Michael Berding:	*(signature)*	yes
Joe McAbee:	*(signature)*	yes

AUTHENTICATION

This is to certify that this is a resolution which was duly passed and filed with the Fairfield Township Fiscal Officer this ___8th___ day of ___February___, 2022.

ATTEST:

_____*(signature)* Shelly Schultz_____
Shelly Schultz, Fairfield Township Fiscal Officer

APPROVED AS TO FORM:

_____*(signature)*_____
Lawrence E. Barbiere, Township Law Director

Based on the formula used in the February **2018** presentation to the Trustees to address the need for more call takers, the updated number is **35** officers.

The math in **2017** for 12 months of **10,785** calls for service revealed we needed a total of **29** officers to take calls. This does not include detectives or administrative/detective sergeant, the assistant chief and the chief. These numbers only include call takers (uniform officers taking calls). We currently have **2** assigned to Investigations.

2017 - 10,785 calls – **29** officers (**371.89** calls per officer per month = **10,748**).

2021 - 13,247 calls – **35.6** officers (**371.89** calls per officer per month = **13,239**).

Our current staffing is as follows:
- **23** fulltime sworn (Includes **1** Chief, **1** Assistant Chief, **1** Administrative/Investigations Sergeant, **2** Detectives, and **18** call takers)
- **1** parttime sworn officer assigned to Butler Tech paid for by Butler Tech
- **1** parttime civilian property room officer
- **1** parttime civilian community policing officer
- **2** civilian clerks
- **28** total

Major assignments we are challenged to do:
- Burn Unit – officer is assigned fulltime to this unit causing that officer not to count as a call taker.
- DARE Officer – officer is assigned fulltime during the school year, minus 1-2 days/week; however, the officer must do classroom preparation and attend a certification course prior to being assigned as a DARE Officer.
- K9 – we do not have the ability to have a K9 officer due to the amount of training needed, the time away from our jurisdiction as the result of mutual aid and the inability to transport prisoners due to the K9 being in the back of the marked unit.

Per capita approach to staffing (23,000 population):
1.8 to 2.6 per 1000 = **41.4** officers - **59.8** officers