

**FAIRFIELD TOWNSHIP  
RESOLUTION NO. 21-48**

**RESOLUTION TO AUTHORIZE PAY RAISES FOR EMPLOYEES**

**WHEREAS:** The Board has determined employees who have completed their probationary period should receive a pay increase; and

**WHEREAS:** Raises will be given to all employees as listed on the attached Exhibit "A"; and

**WHEREAS:** Raises for non-probationary employees will be effective the next pay period after April 1, 2021; and

**WHEREAS:** New employees will receive their first raise on the first pay period after the completion of their probationary period, contingent upon an adequate performance evaluation;

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

**SECTION 1:** The Board approves new employees raises on the first pay period after the completion of their probationary period, contingent upon an adequate performance evaluation. The Board hereby approves the raises for non-probationary employees as listed in the Attachment "A" for the first pay period after April 1, 2021.

**SECTION 2:** The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.

**SECTION 3** This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.

**SECTION 4:** That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

**SECTION 5:** This resolution shall take effect at the earliest period allowed by law.

**Adopted:** March 24, 2021

**Board of Trustees**

Susan Berding: Susan Berding

Shannon Hartkemeyer: Shannon Hartkemeyer

Joe McAbee: Joe McAbee

**Vote of Trustees**

YES

YES

YES

**AUTHENTICATION**

This is to certify that this is a resolution which was duly passed and filed with the Fairfield Township Fiscal Officer this 24th day of March, 2021.

**ATTEST:**

Shelly Schultz  
Shelly Schultz, Fairfield Township Fiscal Officer

**APPROVED AS TO FORM:**

Lawrence E. Barbieri  
Lawrence E. Barbieri, Township Law Director

ADMINISTRATION	CURRENT/HR	2%	NEW RATE	TITLE	IMPACT/YEAR	On Probation
Armstrong, Nicholas	\$ 25.00	\$ 0.50	\$ 25.50	Zoning Inspector	\$ 1,040	X
French, Dianne	\$ 20.14	\$ 0.40	\$ 20.54	Admin Assistant	\$ 838	
Goins, Timothy	\$ 36.83	\$ 0.74	\$ 37.57	Asst Twp. Administrator	\$ 1,532	
Moore, Patty	\$ 20.14	\$ 0.40	\$ 20.54	Asst Fiscal Officer	\$ 670	
Sizemore, Noelle	\$ 27.17	\$ 0.54	\$ 27.71	Finance Manager	\$ 1,130	
<b>PUBLIC WORKS</b>						
Bennett, Jeffrey	\$ 32.99	\$ 0.66	\$ 33.65	Public Works Supervisor	\$ 1,372	
Bridges, Michael	\$ 28.91	\$ 0.58	\$ 29.49	Public Works Laborer	\$ 1,203	
Koenig, Albert	\$ 24.31	\$ 0.49	\$ 24.80	Public Works Laborer	\$ 1,011	
Shannon, Thomas	\$ 21.64	\$ 0.43	\$ 22.07	Public Works Laborer	\$ 900	X
Smith Brandon	\$ 24.31	\$ 0.49	\$ 24.80	Public Works Laborer	\$ 1,011	
Stidham, Eric	\$ 21.64	\$ 0.43	\$ 22.07	Public Works Laborer	\$ 900	X
<b>FIRE DEPARTMENT</b>						
Schumann, Matthew	\$ 39.62	\$ 0.79	\$ 40.41	Asst Fire Chief	\$ 1,648	
Thomas, Timothy	\$ 47.57	\$ 0.95	\$ 48.52	Fire Chief	\$ 1,979	
<b>POLICE DEPARTMENT</b>						
Chabali, Robert	\$ 47.57	\$ 0.95	\$ 48.52	Police Chief	\$ 1,979	
Lanier, Douglas	\$ 43.39	\$ 0.87	\$ 44.26	Police Captain	\$ 1,805	
Leist, Regina	\$ 18.00	\$ 0.36	\$ 18.36	Police Clerk	\$ 749	X
McDaniel, Jeffrey	\$ 32.00	\$ 0.64	\$ 32.64	SRO	\$ 1,331	
Pitsch, Laurie	\$ 18.00	\$ 0.36	\$ 18.36	Police Clerk	\$ 749	X
Prewitt, Darrell	\$ 25.00	\$ 0.50	\$ 25.50	Property Room Custodian	\$ 1,040	
Yaney, Jeffrey	\$ 26.25	\$ 0.53	\$ 26.78	Property Room Custodian	\$ 1,092	