

FAIRFIELD TOWNSHIP
RESOLUTION NO. 20-179

**RESOLUTION TO APPOINT ERIC STIDHAM AS A FULL-TIME SERVICE DEPARTMENT
EMPLOYEE, AT AN HOURLY RATE OF \$21.64, EFFECTIVE HIRE DATE
OCTOBER 28, 2020, WITH A 12-MONTH PROBATIONARY PERIOD.**

WHEREAS: The Administrator has indicated an immediate need for a full-time employee in the Service Department; and

WHEREAS: The Service Department Supervisor has recommended hiring Eric Stidham as a full time Service Department employee;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

SECTION 1: The Board hereby approves the appointment of Eric Stidham as a full-time Service Department worker with the job description set forth on the attached Exhibit "A", at an hourly rate of \$21.64 hour, with a 12-month probationary period.

SECTION 2: The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.

SECTION 3 This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.

SECTION 4: That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

SECTION 5: This resolution shall take effect at the earliest period allowed by law.

Adopted: October 28, 2020

Board of Trustees

Shannon Hartkemeyer:

Shannon Hartkemeyer

Joe McAbee:

Susan Berding

Susan Berding

Vote of Trustees

yes

yes

yes

AUTHENTICATION

This is to certify that this is a resolution which was duly passed and filed with the Fairfield Township Fiscal Officer this 28th day of October, 2020.

ATTEST:

Shelly Schultz

Shelly Schultz, Fairfield Township Fiscal Officer

APPROVED AS TO FORM:

L.E. Barbieri

Lawrence E. Barbieri, Township Law Director

POSSIBLE

CDC



FAIRFIELD TOWNSHIP, BUTLER COUNTY, OHIO
6032 Morris Road, Fairfield Twp., Ohio 45011
Employment Application

APPLICANT INFORMATION

Last Name *Stidham* First *Eric* M.I. *D* Date *10/6/2020*
 Street Address *2540 Rosary Circle* Apartment/Unit #
 City *Hamilton* State *OH* ZIP *45013*
 Phone *513-383-1293* E-mail Address *Estid2308@gmail.com*
 Date Available *Two Weeks notice* Desired Salary
 Position Applied for Type of employment desired: Full-Time Part-Time Seasonal
 Referral Source: Advertisement Job line Relative Employment Agency
 Walk-in Employee Friend Other
 Do you have any relatives working for Fairfield Township? YES NO If so, who?
 Have you worked for Fairfield Twp before? YES NO If so, when?
 Do you currently have a CDL? YES NO
 Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

EMPLOYMENT HISTORY

Provide the following information from your past and current employers, assignments, or volunteer activities, starting with your most recent. Explain any gaps in employment in the comments section below.

Employer *BASF Chemical* Phone *(513) 504-9277*
 Address *4900 Este Ave* Supervisor *Mark Lorch*
 Job Title *Chemical Operator* Starting Salary \$ *24* Ending Salary \$ *31*
 Responsibilities
 From *Oct-2010* To *Present* Reason for Leaving *Better Hours*
 May we contact your previous supervisor for a reference? YES NO

Employer *Pacific Manufacturing* Phone *(513) 642-0055*
 Address *8955 Seward Rd* Supervisor *Chris Cox*
 Job Title *Laborer* Starting Salary \$ *10* Ending Salary \$ *11.15*
 Responsibilities *Packed and skidded parts to ship to Toyota*
 From *July 2006* To *Oct 2010* Reason for Leaving *Better opportunity*
 May we contact your previous supervisor for a reference? YES NO

Employer *Self Employed/Lawn Care* Phone ()
 Address Supervisor
 Job Title *Owner/Operator* Starting Salary \$ Ending Salary \$
 Responsibilities *Take care of peoples Lawns. Cut, Landscape and anything else needed*
 From *2000* To *present* Reason for Leaving *Still do side work*
 May we contact your previous supervisor for a reference? YES NO

COMMENTS including explanation of any gaps in employment.

SKILLS, QUALIFICATIONS & CERTIFICATIONS

Summarize any special training, skills, licenses, and / or certifications that may qualify you as being able to perform job-related functions in the position for which you are applying.

EDUCATION

High School Ross High School Address 3661 Hamilton Cleves Rd
From 1996 To 1999 Did you graduate? YES NO Degree

College Address
From To Did you graduate? YES NO Degree

Other Address
From To Did you graduate? YES NO Degree

REFERENCES

Please list three professional references that are not related to you and are not previous supervisors. If not applicable, list three personal references that are not related to you.

Full Name Curtus Moak Relationship Friend
Company Hamilton Christian Center Phone (513) 887-5433
Address 1940 Millville Ave

↓ Full Name Tim Mullins Relationship Friend
Company Faith Family Church Phone (513) 543-0384
Address 64 Williams Rd

↓ Full Name Randy Leuline Relationship Friend
Company City of Fairfield Phone (513) 218-6180
Address 411 Wessel Dr

ADDITIONAL INFORMATION: ORGANIZATIONS

List professional, trade, business, or civic associations and any offices held. Exclude memberships which would reveal sex, race, religion, national origin, age, color, disability, or any other similarly protected status

ORGANIZATION

OFFICES HELD

ADDITIONAL INFORMATION: AWARDS

List special accomplishments, publications, awards, etc. Exclude information which would reveal sex, race, religion, national origin, age, color, disability, or any other similarly protected status

ADDITIONAL INFORMATION: OTHER

List any additional information that you would like us to consider. Exclude information which would reveal sex, race, religion, national origin, age, color, disability, or any other similarly protected status

CRIMINAL BACKGROUND CHECK

If this box is checked, the applicant shall be required to complete a BCI/NCIC background check through the County Sheriff's office of their place of residence. This process will be at the applicant's expense.

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I understand that if I meet all requirements and characteristics as indicated in the job description, hiring may be contingent upon successful completion of drug and alcohol test, a credit report, and medical examination. These costs will be borne by the Township.

I understand that if employed:

- I may be required to work additional or fewer hours at other than my current assignment as the needs of the Township require.
- My employment is subject to complying with those rules, regulations, and conditions as established by management.
- I will be required to conform to all existing and future policies and procedures of Fairfield Township.
- Fairfield Township reserves the right to change wages, hours, and working conditions, as deemed necessary.

I understand that if I am offered employment that I must provide appropriate documentation of my eligibility to work in the United States, in compliance with the Immigration Reform and Control Act. I also understand that if I fail to provide the documentation required by law prior to my first day of employment, I will not be allowed to begin work, and the offer of employment may be rescinded.

I understand that no employee is authorized to offer me employment, promise me salary increases, change of position, advancement, or any other advantages except those officially announced by the Fairfield Township Board of Trustees.

Signature

Eric Stedha

Date

10/6/2020

Equal Employment Opportunity Statement

Fairfield Township provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Fairfield Township complies with applicable state and local laws governing non-discrimination in employment in every location in which the Township has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Fairfield Township expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Fairfield Township employees to perform their expected job duties is absolutely not tolerated.