

**FAIRFIELD TOWNSHIP**  
**RESOLUTION NO. 20-176**

**RESOLUTION AUTHORIZING THE APPOINTMENT OF FULL-TIME POLICE OFFICER  
JOSEPH W. MITCHELL, III WHO IS CERTIFIED BY OHIO PEACE OFFICERS TRAINING  
COUNCIL, AT AN HOURLY RATE OF \$25.46 PER/HOUR,  
WITH A 12-MONTH PROBATIONARY PERIOD.**

**WHEREAS:** There is need for a full-time Police Officer in the Police Department and the Police Chief recommends the immediate hiring of Joseph W. Mitchell, III, to fulfill that need and contribute to the health, safety and welfare of the residents of Fairfield Township; and

**WHEREAS:** Joseph Mitchell, III has successfully completed all required certifications and pre-employment testing;

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

**SECTION 1:** The Board hereby authorizes the Police Chief to appoint full-time Police Officer, Joseph Mitchell, III, who is certified by Ohio Peace Officers Training Council, at an hourly rate of \$25.46, with a 12-month probationary period.

**SECTION 2:** The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.

**SECTION 3** This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.

**SECTION 4:** That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

**SECTION 5:** This resolution shall take effect at the earliest period allowed by law.

**Adopted:** October 28, 2020

**Board of Trustees**

Shannon Hartkemeyer:

Shannon Hartkemeyer

Joe McAbee:

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Susan Berding:

Susan Berding

**Vote of Trustees**

Yes

Yes

Yes

**AUTHENTICATION**

This is to certify that this is a resolution which was duly passed, and filed with the Fairfield Township Fiscal Officer this 28th day of October, 2020.

**ATTEST:**

Shelly Schultz

Shelly Schultz, Fairfield Township Fiscal Officer

**APPROVED AS TO FORM:**

L.E. Barbieri

Lawrence E. Barbieri, Township Law Director



## FAIRFIELD TOWNSHIP POLICE DEPARTMENT

6485 VONNIE VALE COURT, HAMILTON, OHIO 45011

ROBERT CHABALI, CHIEF OF POLICE

September 11, 2020

Joseph Mitchell  
5100 Southview Drive  
Fairfield, Ohio 45014

Dear Mr. Mitchell:

It is with great pleasure that I extend to you a conditional offer of employment for the position of Police Officer with the Fairfield Township Police Department. This letter will serve to confirm the terms and conditions of this offer.

Your employment is contingent upon the following post-offer assessments: psychological evaluation, medical examination, and the Board of Trustees passing a resolution to hire you as a Police Officer.

- A starting rate of \$25.46 per hour according to the collective bargaining agreement between Fairfield Township and The Fraternal Order of Police of Ohio, Ohio Labor Council, Inc.
- Successful completion of a twelve-month probationary period. Employment during the probationary period does not ensure subsequent continued employment.
- Access to health, vision, and dental insurance benefits through bi-weekly payroll deduction premiums.
- Membership in the Ohio Public Employees Retirement System (PERS).
- Paid holidays, vacation, personal, and sick leave accumulated in accordance with the collective bargaining agreement.
- Access to the Ohio Public Employees Deferred Compensation Program.

Terms and conditions of employment are subject to change as the labor agreement changes.

If you have any questions regarding this conditional offer of employment, feel free to call me at (513) 785-4257.

Regards,

Robert Chabali  
Chief of Police