

**FAIRFIELD TOWNSHIP  
RESOLUTION NO. 20-02**

**RESOLUTION TO APPROVE THE FAIRFIELD TOWNSHIP FISCAL OFFICER SALARY  
AS SET BY THE ORC.**

**WHEREAS:** The Fiscal Officer salary amount will take affect on 4/1/2020; and

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

**SECTION 1:** The Board hereby, approves the Fairfield Township Fiscal Officer salary as set by the ORC, as set forth on the attached Exhibit "A".

**SECTION 2:** The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading.

**SECTION 3** This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.

**SECTION 4:** That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

**SECTION 5:** This resolution shall take effect at the earliest period allowed by law.

**Adopted:** January 8, 2020

**Board of Trustees**

**Vote of Trustees**

|                      |                            |            |
|----------------------|----------------------------|------------|
| Shannon Hartkemeyer: | <u>Shannon Hartkemeyer</u> | <u>yes</u> |
| Joe McAbee:          | <u>Joe McAbee</u>          | <u>yes</u> |
| Susan Berding:       | <u>Susan Berding</u>       | <u>yes</u> |

**AUTHENTICATION**

This is to certify that this is a resolution which was duly passed, and filed with the Fairfield Township Fiscal Officer this 8th day of January, 2020.

**ATTEST:**

Shelly Schultz  
Shelly Schultz, Fairfield Township Fiscal Officer

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Lawrence E. Barbieri, Township Law Director

## 2020 Compensation Charts *(updated June 17, 2019)*

Compensation adjustments for township officials was amended into Senate Bill 296, which took effect December 27. The bill provides a 1.75% cost of living adjustment (COLA) that begins in 2019 and extends through 2028. Only those township officials that are elected or appointed on or after December 27, 2018 are eligible to receive the increase. The reason that current trustees and fiscal officers are prohibited from taking the increase until their reelection is simple - the Ohio Constitution prohibits such action.

**Ohio Constitution, Article II, §20**

*The general assembly, in cases not provided for in the constitution, shall fix the term of office and the compensation of all officers; but no change therein shall affect the salary of any officer during his existing term, unless the office be abolished.*

Per ORC §§505.24 and 507.09, township trustee and fiscal officer salaries are based on the annual budget of the township. If you have any questions about the compensation charts, please do not hesitate to contact the State Association office.

### FISCAL OFFICER COMPENSATION ANNUAL SALARY

| Township Budget             | Pay for 2016<br>(5% increase) | Pay for 2017<br>(5% increase) | Pay for 2018<br>(no increase) | Pay for 2019<br>(1.75%)<br><i>**Only applies to officials that were appointed or elected ON or AFTER Dec. 27, 2018</i> | Pay for 2020<br>(1.75%)<br><i>**Only applies to officials that were appointed or elected ON or AFTER Dec. 27, 2018</i> |
|-----------------------------|-------------------------------|-------------------------------|-------------------------------|--|--|
| \$250,000 or less           | \$10,398                      | \$10,918                      | \$10,918                      | \$11,109   | \$11,303   |
| \$250,000.01 - 500,000      | \$13,370                      | \$14,039                      | \$14,039                      | \$14,285   | \$14,535   |
| \$500,000.01 - 750,000      | \$14,854                      | \$15,597                      | \$15,597                      | \$15,870   | \$16,148   |
| \$750,000.01 - 1,500,000    | \$17,826                      | \$18,717                      | \$18,717                      | \$19,045   | \$19,378   |
| \$1,500,000.01 - 3,500,000  | \$20,796                      | \$21,836                      | \$21,836                      | \$22,218   | \$22,607   |
| \$3,500,000.01 - 6,000,000  | \$22,282                      | \$23,396                      | \$23,396                      | \$23,805   | \$24,222   |
| \$6,000,000.01 - 10,000,000 | \$25,573                      | \$26,852                      | \$26,852                      | \$27,322   | \$27,800   |
| Greater than \$10,000,000   | \$29,585                      | \$31,064                      | \$31,064                      | \$31,608   | \$32,161   |

### TRUSTEE COMPENSATION AMOUNT PER DAY, NOT TO EXCEED 200 DAYS PER YEAR *(IF PAID SALARY, 200 TIMES DAILY RATE, PAID MONTHLY)*

| Township Budget             | Pay for 2016<br>(5% increase) | Pay for 2017<br>(5% increase) | Pay for 2018<br>(no increase) | Pay for 2019<br>(1.75%)<br><i>** Only applies to officials that were appointed or elected ON or AFTER Dec. 27, 2018</i> | Pay for 2020<br>(1.75%)<br><i>** Only applies to officials that were appointed or elected ON or AFTER Dec. 27, 2018</i> |
|-----------------------------|-------------------------------|-------------------------------|-------------------------------|---|---|
| \$250,000 or less           | \$38.49                       | \$40.41                       | \$40.41                       | \$41.12   | \$41.84   |
| \$250,000.01 - 500,000      | \$44.57                       | \$46.80                       | \$46.80                       | \$47.62   | \$48.45   |
| \$500,000.01 - 750,000      | \$47.27                       | \$49.63                       | \$49.63                       | \$50.50   | \$51.38   |
| \$750,000.01 - 1,500,000    | \$54.01                       | \$56.71                       | \$56.71                       | \$57.70   | \$58.71   |
| \$1,500,000.01 - 3,500,000  | \$59.42                       | \$62.39                       | \$62.39                       | \$63.48   | \$64.59   |
| \$3,500,000.01 - 6,000,000  | \$64.82                       | \$68.06                       | \$68.06                       | \$69.25   | \$70.46   |
| \$6,000,000.01 - 10,000,000 | \$83.99                       | \$88.19                       | \$88.19                       | \$89.73   | \$91.30   |
| Greater than \$10,000,000   | \$107.98                      | \$113.38                      | \$113.38                      | \$115.36  | \$117.38  |