FAIRFIELD TOWNSHIP RESOLUTION NO. 17-86

RESOLUTION AMENDING RESOLUTION NO. 16-64 AND AUTHORIZING AN INCREASE IN THE SALARY OF ASSISTANT FIRE CHIEF MATTHEW SCHUMANN AND FIRE CAPTAIN BRYON BAUMANN.

WHEREAS, this Board adopted Resolution No. 16-64 on June 1, 2016, in order to correct inequities in the pay structure within the fire department; and

WHEREAS, Resolution No. 16-64 in part provided that the pay scale of Assistant Chief was 85% of the Chief, and the pay scale of the Captain was 85% of the Assistant Chief (see Exhibit A to Resolution 16-64); and

WHEREAS, the Board desires to amend Resolution No. 16-64 by removing the pay scale linkage set forth on Exhibit A and give a 2 ½% increase to fire department Assistant Chief Matthew Schumann and Captain Bryon Baumann above their current salaries;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows:

- **SECTION 1:** The Board of Trustees hereby amends Resolution No. 16-64, and Exhibit A to Resolution16-64 will no longer have any force or effect.
- SECTION 2: The Board hereby authorizes a 2 ½% increase in the salaries of Assistant Fire Chief Matthew Schumann and Fire Captain Bryon Baumann.
- SECTION 3: That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.
- **SECTION 4:** That the Board by a majority vote hereby dispenses with the requirement that this Resolution be read on two separate days and hereby authorizes the adoption of the Resolution upon its first reading.

SECTION 5: This resolution shall take effect at the earliest date allowed by law.

Effective: September 13, 2017

Board of Trustees	Vote of Trustees
Shannon Hartkemeyer: SWWW HILLIAM	<u>yes</u>
Susan Berding: Susan Berding	<u>ges</u>
Joe McAbee:	yls_
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AUTHENTICATION

This is to certify that this is a resolution which was duly passed, and filed with the Fairfield Township Fiscal Officer, this 13th day of 12017.

ATTEST:

APPROVED AS TO FORM:

Lawrence E. Barbiere, Township Law Director

FAIRFIELD TOWNSHIP RESOLUTION NO. 16- 64

RESOLUTION TO AUTHORIZE REVISION OF THE COMPENSATION STRUCTURE WITHIN THE FIRE DEPARTMENT, ATTACHED AS EXHIBIT A.

WHEREAS: The Board has determined that a revised pay structure within the Fire Department will attract and retain qualified employees at the Township; and

WHEREAS: The pay structure will be considered part of the Township's overall compensation strategy: and

WHEREAS: Raises will become effective the first full payroll in June of each year; and

WHEREAS: The payroll will be paid out of Fund Number 2111 (Fire Fund), 2281 (EMS Fund), or 2191 (Safety Service Fund)

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows;

SECTION 1: The Board of Trustees does hereby authorize the revision of the compensation structure within the Fire Department, attached as Exhibit A.

SECTION 2: This resolution is the subject of the general authority granted to the Board of Trustees through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township.

SECTION 3: That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code.

SECTION 4: This resolution shall take effect at the earliest period allowed by law.

Effective: June 1, 2016

Board of Trustees	Vote of Trustees
Shannon Hartkemeyer: MMMGL + HMMMGL	[ACD
Joe McAbee: Occ mi al-	160
Susan Berding: Augan Berding	The second of th
Authentication	
This is to certify that this is a resolution which was duly passed, a	nd filed with the Fairfield Township
Fiscal Officer, this day of	•
ATTEST:	
Dancy	A. Park

APPROVED AS TO FORM:

Lawrence É. Barbiere, Township Law Director

Nancy Bock, Fairfield Township Fiscal Officer

EXHIBIT A - \$15.50 & \$16.80 base with step raises	
Base Pay including officer pay and step raises	\$ 2,129,746.01
Captain's Pay Difference (85% of Assistant Chief)	\$ 10,337.60
Assistant Chief's Pay Difference (85% of Chief)	\$ 11,044.80
Total Salary	\$ 2,151,128.41

Assumes the following:

Asst Chief earns 85% of Chief's salary
FT Captain earns 85% of Asst Chief's salary
Calculates hours based on part time staffing of 12 (6 & 6) 24/7, 365

Uses average of all salaries

Officer pay

Eliminates officer stipend (flat monthly rate regardless of hours worked)

Proposes hourly differential for officers (\$1.75 Lt, \$2.75 Captain)

Officer differential \$8,725 assuming all officers work 1500 hours/year (conservative/high side)

Compares 2016 proposal (using new base fire and medic rates) vs:

2014 actuals

2015 actuals

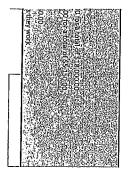
2016 projection with no raise

2016 projection with 3% increase

This restructures the current starting hourly pay rates and in addition adjusts hourly rates for <u>all</u> current employees Plan for future raises includes 3 year step raises

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